

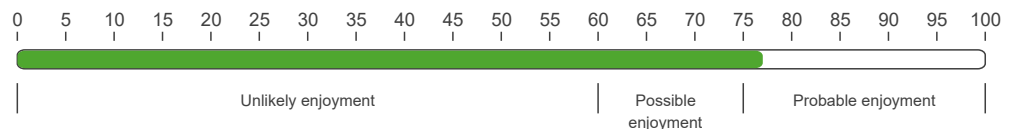
REPORT FOR
Andrew Jones**DATE OF COMPLETION**
05/05/2015**RELIABILITY - 99.2%**
Answers were very likely
accurate and truthful**ORGANIZATION**
Your Company Name

Welcome to Career Enjoyment Analysis

This report compares your preferences and interests to the tasks and interests related to work satisfaction and success for typical jobs within the career called Marketing Research Interview Specialist. Keep in mind that while there is a good general reflection of the career, there may be specific jobs under this career name which emphasize somewhat different tasks and interests, and thus your score is not necessarily reflective of all jobs within this career title.

This report is divided into three sections: Key factor related to your enjoyment, Other Factors which could hinder your enjoyment, and Potential derailers.

Overall percentage of enjoyment = 77.3%



Summary of this career

Interview persons face-to-face or by phone, or conduct surveys by mail, following a prescribed questionnaire. Explain the purpose of the interview and obtain consent to conduct them. Clarify misunderstandings with a view to obtaining more accurate information. Record responses and classify, as per given instructions. Analyze data obtained or write reports, detailing both quantitative and qualitative information.

Possible educational requirements

- High School Diploma
- Trade School or 6-18 months of training
- 2 years of college or 18-36 months of training
- Bachelor's Degree

Areas of knowledge

CUSTOMER AND PERSONAL SERVICE

Knowledge of principles and processes for providing customer and personal services, including customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction

CLERICAL

Knowledge of administrative and clerical procedures and systems such as word processing, managing files and records, stenography and transcription, designing forms, and other office procedures and terminology

ADMINISTRATION AND MANAGEMENT

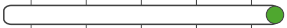
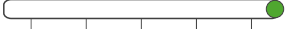
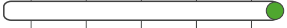

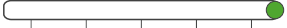
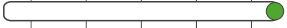
Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources

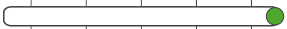


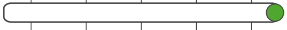
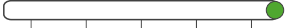
COMPUTER SOFTWARE

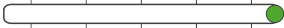
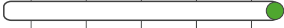
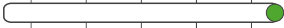
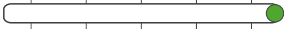
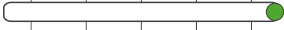
Knowledge of specialized software programs

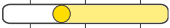

Key factors related to your enjoyment <i>These factors relate to areas in which a strong interest or enjoyment level is likely to help your enjoyment and success in this career, and a low level of interest or enjoyment is likely to hinder your enjoyment and success.</i>	Your Score	Strongly dislike	Dislike	Somewhat dislike	Occasionally enjoys	Moderate enjoyment	Some enjoyment	Substantial enjoyment	Strong enjoyment	Very strong enjoyment	
Organized: <i>The tendency to place and maintain order in an environment or situation</i> Narrative: You probably prefer not to do much organizing. You may do the minimum amount of organizing necessary and may occasionally lose efficiency without organizing support from others. Your degree of being organized will probably have a substantial negative impact on job satisfaction and/or performance.	3.9										
Finance / business: <i>The interest in commerce or fiscal management</i> Narrative: You are reasonably interested in business or finance. Your level of interest in business or finance is sufficient.	7.0										
Takes Initiative: <i>The tendency to perceive what is necessary to be accomplished and to proceed on one's own</i> Narrative: You very often tend to take initiative. This initiative will help you to achieve objectives. It is very important that the employer provides opportunities for initiative and guidelines regarding the type of initiative that can be taken. Otherwise, the initiative could be contrary to expectations. Your initiative will probably have a moderate positive impact on job satisfaction and/or performance.	8.7										
Analytical: <i>The tendency to logically examine facts and situations (not necessarily analytical ability)</i> Narrative: You tend to analyze difficulties, facts, and situations and enjoy it. Your degree of analysis is sufficient.	7.5										

Key factors related to your enjoyment											
<p><i>These factors relate to areas in which a strong interest or enjoyment level is likely to help your enjoyment and success in this career, and a low level of interest or enjoyment is likely to hinder your enjoyment and success.</i></p>		Your Score	Strongly dislike	Dislike	Somewhat dislike	Occasionally enjoys	Moderate enjoyment	Some enjoyment	Substantial enjoyment	Strong enjoyment	Very strong enjoyment
<p>Diplomatic: <i>The tendency to state things in a tactful manner</i> Narrative: You are very capable of being tactful and tend to state things in a very diplomatic manner. Your degree of diplomacy will probably have a slight positive impact on job satisfaction and/or performance.</p>	8.6										
<p>Optimistic: <i>The tendency to believe the future will be positive</i> Narrative: You tend to be extremely optimistic and cheerful. Your positive attitude will be very beneficial when dealing with subordinates, co-workers, or clients. Your positive attitude will probably have a moderate positive impact on job satisfaction and/or performance.</p>	9.5										
<p>Outgoing: <i>The tendency to be socially extroverted and the enjoyment of meeting new people</i> Narrative: You enjoy meeting new people and are probably very outgoing. Your enjoyment of new people will probably have a moderate positive impact on job satisfaction and/or performance.</p>	9.2										
<p>Warmth / empathy: <i>The tendency to express positive feelings and affinity toward others</i> Narrative: You frequently express warmth and empathy. Your warmth and empathy will probably have a substantial positive impact on job satisfaction and/or performance.</p>	9.9										
Less important factors that could hinder your enjoyment		Your Score	Very strong hindrance	Strong hindrance	Substantial hindrance	Moderate hindrance	Slight hindrance	No hindrance			
<p>Helpful: <i>The tendency to respond to others' needs and assist or support others to achieve their goals</i> Narrative: You tend to be extremely helpful and conscious of others' needs. Your degree of helpfulness is sufficient.</p>	9.9										

Less important factors that could hinder your enjoyment	Your Score	Very strong hindrance	Strong hindrance	Substantial hindrance	Moderate hindrance	Slight hindrance	No hindrance
Public Contact: <i>The level of comfort interacting with a wide range of people representative of general society</i> Narrative: You generally enjoy working with the general public and are probably reasonably comfortable doing so. Your degree of enjoyment of working with the general public is sufficient.	7.2						
Self-acceptance: <i>The tendency to like oneself ("I'm O.K. the way I am")</i> Narrative: You are reasonably self-accepting. This positive self-regard will probably translate to better interactions with subordinates, co-workers, and clients. Your degree of self-acceptance is sufficient.	7.0						
Tolerance Of Bluntness: <i>The level of comfort related to receiving abrupt or frank communications from others</i> Narrative: You are tolerant of people who are blunt. Your degree of tolerance of bluntness is sufficient.	7.8						
Precise: <i>The enjoyment of work that requires being exact and the tendency to be detail oriented</i> Narrative: You strongly dislike having to do precision tasks. You strongly prefer not to do work that requires a significant amount of time to be spent on precision tasks and may be severely lacking in attention to detail. Your dislike of precision tasks will probably have a moderate negative impact on job satisfaction and/or performance.	2.3						
Enthusiastic: <i>The tendency to be eager and excited toward one's own goals</i> Narrative: You tend to be enthusiastic about your goals. If your goals are in alignment with the organization's objectives, you will probably have a drive to achieve those objectives. Your degree of enthusiasm for your goals is sufficient.	8.2						
Team: <i>The enjoyment of working closely in a co-operative team effort (not necessarily the ability to do so)</i> Narrative: You only moderately enjoy working in a team. Your degree of enjoyment of working in a team is sufficient.	4.5						

<p>Less important factors that could hinder your enjoyment</p>	Your Score	Very strong hindrance	Strong hindrance	Substantial hindrance	Moderate hindrance	Slight hindrance	No hindrance
<p>Wants Challenge: <i>The willingness to attempt difficult tasks or goals</i> Narrative: You are very motivated by challenging tasks or projects and needs challenging work. You strongly prefer an employer who is able to offer challenging work. Your strong drive for achievement will probably be a good example for others. Your degree of drive to achieve challenging objectives is sufficient.</p>	9.4						
<p>Potential derailers</p>	Your Score	Very strong hindrance	Strong hindrance	Substantial hindrance	Moderate hindrance	Slight hindrance	No hindrance
<p>Blunt: <i>The tendency to be frank or direct without being sufficiently tactful or diplomatic</i> Narrative: You probably do not have a significant degree of being blunt. Your lack of being blunt will support job satisfaction and will not hinder performance.</p>	0.0						
<p>Pay Minus Motivation: <i>The tendency to have a desire for money that is greater than the personal drive necessary to earn it</i> Narrative: You probably do not have a significant degree of having a desire for high pay that is greater than your level of motivation. Your level of motivation as compared to your desire for high pay will support job satisfaction and will not hinder performance.</p>	0.0						
<p>Defensive: <i>The tendency to be self-accepting without sufficiently intending to improve</i> Narrative: You probably do not have a significant degree of defensiveness. Your lack of defensiveness will support job satisfaction and will not hinder performance.</p>	0.3						
<p>Dogmatic: <i>The tendency to be certain of opinions without sufficiently being open to different ideas</i> Narrative: You probably do not have a significant degree of being dogmatic. Your lack of being dogmatic will support job satisfaction and will not hinder performance.</p>	0.0						

Potential derailers	Your Score	Very strong hindrance	Strong hindrance	Substantial hindrance	Moderate hindrance	Slight hindrance	No hindrance
<p>Harsh: <i>The tendency to enforce rules without giving sufficient emphasis to building rapport or being empathetic</i></p> <p>Narrative: You probably do not have a significant tendency to be harsh or overly strict. Your lack of harshness will support job satisfaction and will not hinder performance.</p>	0.0						
<p>Rebellious Autonomy: <i>The tendency to seek freedom from authority without taking sufficient and appropriate initiative</i></p> <p>Narrative: You probably have an extremely slight tendency to want autonomy without taking sufficient initiative. Your lack of rebellious autonomy will support job satisfaction and will not hinder performance.</p>	0.9						
<p>Self-critical: <i>The tendency to seek self-improvement without sufficiently being self-accepting</i></p> <p>Narrative: You probably do not have a significant degree of self-criticalness. Your lack of self-criticalness will support job satisfaction and will not hinder performance.</p>	0.0						
<p>Dominating: <i>The tendency to be assertive of one's needs without sufficiently being helpful to others</i></p> <p>Narrative: You probably do not have a significant degree of being dominating. Your lack of being dominating will support job satisfaction and will not hinder performance.</p>	0.0						
<p>Insensitive: <i>The tendency to be assertive with one's own needs without being sufficiently warm and empathetic</i></p> <p>Narrative: You probably do not have a significant degree of being insensitive. Your lack of being insensitive will support job satisfaction and will not hinder performance.</p>	0.0						

Key factors potentially underutilized in this career	Your Score	Very strong hindrance	Strong hindrance	Substantial hindrance	Moderate hindrance	Slight hindrance	No hindrance
Psychology: <i>The interest in human mental functions including mannerisms, actions, attitudes, and abilities</i> Narrative: Because this job is unlikely to allow use of this trait very often, it can create a moderate hindrance in your job satisfaction and/or performance.	10.0						
Food: <i>The interest in work relating to food</i> Narrative: Because this job is unlikely to allow use of this trait very often, it can create a moderate hindrance in your job satisfaction and/or performance.	10.0						
Electronics: <i>The interest in designing, assembling, repairing, or operating automated or computerized equipment</i> Narrative: Because this job is unlikely to allow use of this trait very often, it can create a moderate hindrance in your job satisfaction and/or performance.	10.0			