

REPORT FOR
Andrew Jones

DATE OF COMPLETION
12/06/2018

RELIABILITY - 99%
Answers were very likely
accurate and truthful

ORGANIZATION
Your Company Name



Welcome to Career Options

Your career choice is one of the most important decisions you will make in your life. The Career Options report is a valuable tool for starting, changing, and developing your career. It measures 175 factors including your task preferences, motivations, work environment preferences, interests, and interpersonal preferences. The system compares your preferences to the requirements of 683 career options to determine the careers you are most likely to enjoy. Please note this is an assessment of Suitability (how likely you are to enjoy a particular career). It is not an assessment of your education, experience, or ability to perform specific tasks. You will need to consider these factors separately.

Instructions

The Career Options report is designed to provide you with more information so you can make more informed decisions about your future. Use the information below to help you validate your initial thoughts and investigate career options you may not have previously considered.

Your careers are listed in order of your career satisfaction or suitability. The Career Satisfaction scores are to the right of each career in percentages. The highest possible score is 100%. A score of 80 or greater indicates this career is likely a good match for your preferences and that it is worth investigating further. However, don't decide on a career just because it has a high score. You also need to review job descriptions, educational requirements, future prospects for employment and other relevant details to see if it meets your requirements.

It is a good idea to short list the careers that you want to learn more about. You can then generate a Career Enjoyment Analysis report to look into the specific tasks and traits required for that career to get a deeper understanding of what you will and will not enjoy about it.

Success & Happiness

Our research has shown that people who enjoy at least 75% of the main tasks of their job are three times more likely to be successful in that job. Performance Enjoyment Theory states very simply that the more we enjoy a task, the more we perform it and consequently the better we get at it. When you think about your career choice in this way you realize that enjoying your career is not only important for your happiness, it is vitally important for your success.

Career scores

The scores related to each career are intended to point you in the right direction while exploring your career choices. A high score doesn't mean that you should select that career. Rather, it means you would probably enjoy most of the tasks, subjects, and interactions that are typically related to that career. However, there may be specific jobs within a career that are somewhat different and thus, in some cases, you might find a job that you like within a career that scores low, or you might not prefer a specific job within a career where you score high.

However, by understanding your preferences related to a career, you are in a better position to ask the right questions related to a specific job.

Next steps

Career suitability is a good starting place to explore your career but you also need to consider other factors such as educational requirements, likelihood of being selected, career development opportunities, and pay scales.

Get as much information about your short-listed careers as possible. You can speak with a Career Counsellor or School Guidance Counsellor in addition to looking up the career and reading about it on the internet. If you know someone who works in that career, call them and ask if they wouldn't mind discussing it with you. Most people will be more than happy to help you. You could also contact a related professional organization or call employers who have advertised job openings for this career.

Remember only you know what truly appeals to you. The Career Navigator can provide valuable insight and information, but as always the final decision is yours. Good luck!

Further Information

For further information about salaries, availability, training and career descriptions, use an internet search engine to discover more careers in your country. For example, you can find the United States government publication of the Occupational Outlook Handbook online at <http://www.bls.gov/ooh> or you can explore the home site on <http://www.bls.gov>. You can also find the Occupational Outlook Handbook at your local library.

Disclaimer: This report is based on more than 20 years of research and applied application in more than 60 countries. Although the algorithms that derive the information have proven to be accurate, every statement is not necessarily correct. Harrison Assessments Int'l, and its associated companies do NOT accept any liability of any kind including negligence related to the accuracy or the use of this information.

Careers which have a very high enjoyment percentage and suitability

Career Name	Career Satisfaction Level
<p>Human Services Worker: Assist in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits and social and community services. May assist social workers with developing, organizing and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation or dependent care. Keep records or prepare reports for owner or management concerning visits with clients.</p>	97.1%
<p>Career Counselor: Advise youth to assist them in in developing their educational and vocational objectives, as well as helping them understand and overcome personal and social problems. Collect and evaluate information about youths' abilities, interests and personality characteristics, using records, tests and interviews. Compile and study occupational, educational and economic information to assist youth in making and carrying out vocational and educational objectives.</p>	95.0%
<p>Clinical Psychologist: Identify psychological, emotional or behavioral issues and diagnose disorders, using information obtained from interviews, tests, records and reference materials. Develop and implement individual treatment plans, specifying type, frequency, intensity and duration of therapy. Interact with clients to assist them in gaining insight, defining goals and planning action to achieve effective personal, social, educational and vocational development and adjustment. Write reports on clients and maintain required paperwork.</p>	91.5%

Careers which have a high enjoyment percentage and suitability

Career Name	Career Satisfaction Level
<p>Pets or Animals Salesperson: Greet customer and discuss the customer's needs create customer interest in the available animals. Computes sales price and prepare sales slip or sales contract.</p>	89.7%
<p>Social Worker: Counsel and aid individuals and families with problems relating to personal and family adjustments, finances, employment, food, clothing, housing or other human needs and conditions. Interview individuals to assess social and emotional capabilities, physical and mental impairments, and financial needs. Lead group counselling sessions to provide support in such areas as grief, stress or chemical dependency. Serve as liaison between student, home, school, family service agencies, child guidance clinics, courts, protective services, doctors and clergy members. Maintain case history records and prepares reports.</p>	88.7%
<p>Counselling Psychologist: Analyze data such as interview notes, test results, and reference manuals to identify symptoms and to diagnose the nature of clients' problems. Provide individual or group counselling services to assist individuals in achieving more effective personal, social, educational and vocational development and adjustment. Evaluate the results of counselling methods to determine the reliability and validity of treatments. Develop therapeutic and treatment plans based on clients' interests, abilities and needs.</p>	88.5%
<p>Customer Service Specialist: Greet customers in a face-to-face situation. Create friendly and positive customer interactions. Receive customer requests and efficiently fulfill them. Selling is NOT required.</p>	88.4%
<p>Salesperson with Closing Emphasis: Initiate contact with customers and interact with the customer to discover the customers' needs. Persuade customers to purchase something that meets their needs.</p>	86.6%

Careers which have a high enjoyment percentage and suitability

Career Name	Career Satisfaction Level
<p>Vocational Rehabilitation Specialist: Develop proposals for rehabilitation programs to provide needed services, utilizing knowledge of program funding sources and government regulations. Consult with community groups and personnel from rehabilitation agencies to identify need for new or modified vocational rehabilitation programs. Collect and analyze data to define and resolve rehabilitation problems, utilizing knowledge of vocational rehabilitation theory and practice. Monitor program operations and recommend additional measures to ensure programs meet defined needs. Plan and provide training for vocational rehabilitation staff.</p>	86.2%
<p>Director of Religious Activities: Plan, direct, or coordinate programs designed to promote the religious education or activities of a denominational group. Provide counseling and guidance relative to marital, health, financial and religious problems. Identify and recruit potential volunteer workers. Train and supervise religious education instructional staff.</p>	86.1%
<p>Animal Caretaker: Feed and water animals according to schedules and feeding instructions, including administration of medications. Examine and observe animals to detect signs of illness, disease or injury; provide treatment to sick or injured animals. Do facility laundry and clean, organize, maintain and disinfect animal quarters. Interact with animals' owners; take instructions and respond to queries.</p>	85.4%
<p>Electronics Salesperson: Sell electronic products such as mobile phones or tablets (other than computers). Recommend equipment to meet customer requirements, considering salable features, such as flexibility, cost, capacity and economy of operation. In some cases, provide minimal training in the use of the equipment.</p>	84.6%
<p>Youth Worker: Work with young people to encourage their growth and development. Select appropriate curricula or class structures for educational programs. Implement program plans. Collaborate with various others to develop ways to encourage program participation.</p>	83.9%
<p>Marriage and Family Counsellor: Ask questions that will help clients identify their feelings and understand their behaviors and interactions. Counsel clients on concerns, such as unsatisfactory relationships, divorce and separation, implications for children of the relationship. Encourage couples to develop and use skills and strategies for confronting their problems in a constructive manner. Maintain case files that include activities, progress notes, evaluations and recommendations.</p>	83.5%
<p>Motion Picture Camera Operator: Operate television, video or motion picture cameras to record scenes for television broadcasts, advertising or motion pictures. Compose and frame each shot with attention to light, lenses, film, filters and camera settings to achieve specific effects. Edit video for broadcast productions, including non-linear editing. Confer with directors and other crew members to determine filming sequences and desired effects.</p>	83.4%
<p>Salesperson with Prospecting and Closing Emphasis: Find new customers through calling, networking or other means. Initiating contact with prospects and try to establish their interest in the product. Persuade the customer to purchase.</p>	83.2%
<p>Bartender: Mix and serve drinks to patrons, directly or through wait staff. Collect money for drinks served and balance cash receipts. Clean glasses, utensils and bar equipment, bars, work areas and tables. Stock bar with beer, wine, liquor and related supplies.</p>	82.4%
<p>Animal Trainer: Evaluate animals to determine their temperaments, abilities or aptitude for training. Conduct training programs in order to develop and maintain desired animal behaviors for competition, entertainment, obedience, security, riding and related areas. Cue or signal animals using knowledge of breed characteristics, training methods and rewards, performance standards and the peculiarities of each animal. Advise animal owners regarding the purchase of specific animals.</p>	82.1%

Careers which have a high enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Salesperson with Customer Care Emphasis: Greet customers and respond to customer questions with a friendly attitude and minimal persuasion.	82.0%
Producer: Plan and coordinate various aspects of radio, television, stage or motion picture production, such as selecting script, coordinating writing, directing and editing and arranging financing. Conduct meetings with staff to discuss production progress and to ensure production objectives are attained. Select and hire cast and staff members, and arbitrate personnel disputes. Establish management policies, production schedules and operating budgets for production. Review film, recordings or rehearsals, to ensure conformance to production and broadcast standards.	81.9%
Call Center Service Specialist: Respond to the needs of customers in a call center. Create friendly and positive customer interactions. Selling is NOT required.	81.4%
Customer Service and Sales Specialist: Interact with customers in a face-to-face situation. Some selling is required while creating friendly and positive customer interactions.	81.0%
Film/Television Director: Interpret script, conduct rehearsals and direct activities of cast and technical crew for stage, motion pictures, television or radio programs. Supervise and coordinate the work of camera, lighting, design and sound crewmembers. Plan details such as framing, composition, camera movement, sound and actor movement for each shot or scene. Confer with technical directors, managers, crew members and writers, to discuss details of production, such as photography, script, music, sets and costumes.	80.5%
Audiovisual Technician: Set up, or set up and operate audio, video and related electronic equipment for concerts, sports events, meetings and news conferences. Install, adjust, and operate electronic equipment to record, edit and transmit radio and television programs, motion pictures, video conferencing or multimedia presentations. Diagnose and resolve media system problems. Perform minor repairs and routine cleaning of audio and video equipment.	80.5%

Careers which have a reasonable enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Sound Equipment Technician: Install, maintain and repair sound and intercommunication systems, multiple antenna systems, closed circuit TV systems and associated apparatus. Test and repair equipment, using hand tools, soldering iron and electronic test meters. Test installation to verify proper functioning, by listening to sound and testing output. Drive sound truck.	79.5%
Psychiatric/Medical Social Worker: Counsel clients and patients, individually and in group sessions, to assist in overcoming dependencies, adjusting to life and making changes. Interview clients, review records and confer with other professionals to evaluate mental or physical condition of client or patient. Formulate or coordinate program plan for treatment, care and rehabilitation of client or patient, based on social work experience and knowledge. Monitor, evaluate and record client progress, according to measurable goals described in treatment and care plan.	78.8%
Usher: Assist patrons at entertainment events, such as sporting events, motion pictures or theatre performances, and collect admission tickets and passes from patrons. Assist patrons to find seats, search for lost articles and locate facilities, such as restrooms and telephones. Examine ticket or pass to verify authenticity, using criteria such as color and date issued, verify credentials of patrons desiring entrance into press-box and permit only authorized persons to enter.	78.2%

Careers which have a reasonable enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Industrial/Organizational Psychologist: Develop personnel policies, instruments and programs for the selection, placement, training and development, and evaluation of employees. Conduct organizational analysis and programs for organizational development. Conduct research studies on leadership, supervision, morale, motivation and worker productivity. Develop interview techniques, rating scales and psychological tests to assess skills, abilities and interests as aids in selection, placement and promotion. Advise management in strategic changes to personnel, managerial and marketing policies, and practices to improve organizational effectiveness and efficiency.	77.3%
Receptionist: Receive or greet visitors, patients or clients. Answer telephone calls. This role involves minimal administrative responsibilities.	75.8%
Lighting Technician: Set up and operate lighting equipment in television and in film, liaise with the director and/or other staff to interpret their creative vision into the lighting design. Establish lighting requirements, coordinate equipment as required. Assemble all the lighting and filter equipment needed, ensure all lighting equipment is in working order and organize any necessary scaffolding and cranes. Program and operate lighting consoles.	75.8%
Emergency Assistance Operator: Provide information and assistance for people in emergency situations.	75.0%
Computer Support Specialist: Provide technical assistance to computer users. Answer user inquiries regarding computer software or hardware operation to resolve problems. Read technical manuals, confer with users or conduct computer diagnostics to investigate and resolve problems, or to provide technical assistance and support. Install and perform minor repairs to hardware, software or peripheral equipment following design or installation specifications. Prepare evaluations of software or hardware, and recommend improvements or upgrades.	74.9%
Hotel Desk Clerk: Greet, register, and assign rooms to guests of hotels or motels, issue room keys. Post charges, such those for food, liquor, or telephone calls. Compute bills, collect payments, and make change for guests. Perform bookkeeping activities, such as balancing accounts and conducting nightly audits. Contact housekeeping or maintenance staff when guests report problems.	74.8%
Religious Leader: Conduct religious worship and perform other spiritual functions associated with beliefs and practices of religious faith or denomination. Provide spiritual and moral guidance and assistance to members. Prepare and deliver sermons or other talks. Visit people in homes, hospitals or prisons to provide them with comfort and support.	74.7%
Multimedia Production Specialist: Create special effects, animation or other visual images using film, video, computers or other electronic tools and media, for use in products or creations, such as computer games, movies, music videos and commercials. Create two-dimensional and three-dimensional images depicting objects in motion or illustrating a process, using computer animation or modelling programs. Develop briefings, brochures, multimedia presentations, web pages, promotional products, technical illustrations and computer artwork, for use in products, technical manuals, literature, newsletters and slide shows.	74.4%
Film Editor: Organize and string together raw footage into a continuous whole. Trim film segments to specified lengths, and reassemble segments in sequences that present stories with maximum effect. Using editing equipment, edit films and videotapes to insert music, dialogue, and sound effects. Verify key numbers and time codes on materials; mark frames for beginning or ending.	74.4%

Careers which have a reasonable enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Electronics Engineering Technician: Test or modify operational or developmental electronic machinery or electronic control equipment in industrial plants or laboratories. Set up and operate test equipment to evaluate performance under simulated operating conditions, and record results. Assemble or modify electronic systems and prototypes. Build, calibrate, maintain, troubleshoot or repair electronic instruments or testing equipment.	73.1%
Printed Circuit Board Engineer: Map out PCB (Printed Circuit Board) circuits. Draft PCB circuit diagram. Electromagnetic interference inspection. Plan PCB testing. Resolve circuit problems.	72.8%
Electronic Drafter: Draw wiring diagrams, circuit board assembly diagrams, schematics and layout drawings used for manufacture, installation and repair of electronic equipment. Consult with engineers to discuss and interpret design concepts, and determine requirements of detailed working drawings. Draft detail and assembly drawings of design components. Examine electronic schematics and supporting documents to develop, compute and verify specifications for drafting data.	72.7%
Waiter/Waitress: Present menu to patrons, suggest food or beverage selections and answer questions regarding preparation and service. Take orders for food or beverage, relay the order to kitchen or enter order into computer. Serve meals or beverages to patrons and observe patrons to respond to additional requests. Provide the bill when requested.	72.4%
Call Center Service and Sales Specialist: Respond to the needs of customers in a call center. Sell additional products or services while at the same time creating friendly and positive customer interactions.	72.0%

Careers which have a moderate enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Public Relations with Media Focus Specialist: Conduct public relations through media such as television or radio. Respond to requests for information from the media or designate an appropriate spokesperson or information source. Study the objectives, promotional policies, or needs of organizations to develop public relations strategies that will influence public opinion or promote ideas, products, or services. Plan or direct development or communication of informational programs to maintain favorable public or stockholder perceptions of an organization's accomplishments or agenda. Establish or maintain cooperative relationships with representatives of community, consumer, employee, or public interest groups. Prepare or edit organizational publications for internal and external audiences, including employee newsletters and stockholders' reports.	69.9%
Developmental Psychologist: Identify psychological, emotional or behavioral issues related to children and young adults, and diagnose disorders using information obtained from interviews, tests, records and reference materials. Develop and implement individual treatment plans, specifying type, frequency, intensity, and duration of therapy. Use a variety of treatment methods, such as psychotherapy, behavior modification, stress reduction therapy, psychodrama, and play therapy. Interact with clients to assist them in gaining insight, defining goals and planning action to achieve effective personal, social, educational and vocational development and adjustment.	69.1%
Employee Coaching or Counselling Specialist: Coach employees to increase performance. Help employees with personal problems. Interact with managers to help them coach more effectively.	69.1%

Careers which have a moderate enjoyment percentage and suitability

Career Name	Career Satisfaction Level
<p>Musician: Play one or more musical instruments in recital, in accompaniment, or as members of an orchestra, band or other musical group. Practice musical instrument performances. Perform before live audiences and promote music by participating in media interviews and other activities. Audition for orchestras, bands or other musical groups.</p>	69.1%
<p>Cook: Follow meal plans to cook according to instructions. Instruct other workers in helping to prepare and serve the food. Inspect and clean food preparation areas, such as equipment and work surfaces, or serving areas to ensure safe and sanitary food-handling practices. Ensure food is stored and cooked at correct temperature by regulating temperature of ovens, broilers, grills and roasters. Portion, arrange, and garnish food, and serve food to waiters or patrons.</p>	68.7%
<p>Prep Cook: Substitute for or assist other cooks during emergencies or rush periods. Inspect and clean food preparation areas, such as equipment and work surfaces or serving areas, to ensure safe and sanitary food-handling practices. Ensure food is stored and cooked at correct temperature by regulating temperature of ovens, broilers, grills and roasters. Portion, arrange and garnish food, and serve food to waiters or patrons.</p>	68.7%
<p>Mediator/Arbitrator: Facilitate negotiation and conflict resolution through dialogue. Confer with disputants to clarify issues and develop an understanding of their respective needs and interests. Analyze evidence and apply relevant laws. Determine existence and amount of liability. Prepare written opinions or decisions regarding cases.</p>	68.6%
<p>Marketing Research Interview Specialist: Interview persons face-to-face or by phone, or conduct surveys by mail, following prescribed questionnaire. Explain purpose of interview and obtain consent to conduct interview; clarify misunderstandings with a view to obtaining more accurate information. Record responses and classify, as per the instructions. May analyze data obtained or write reports, detailing both quantitative and qualitative information.</p>	68.5%
<p>University Administrator: Plan, administer and control budgets, maintain financial records and produce financial reports at postsecondary institutions, such as colleges or universities. Establish operational policies and procedures and make any necessary changes. Formulate strategic plans. Participate in student recruitment, selection and admissions. Advise, counsel and discipline students. Recruit, hire, train, terminate departmental personnel.</p>	68.2%
<p>Clinical Informatics Specialist: The Clinical Informatics Specialist supports physicians, clinicians, health care workers, affiliates and partners by providing continuous support, troubleshooting and identifying opportunities for clinical information system improvements. This position involves promoting future and present system functionality by designing, building and testing the clinical information systems. It also supports the hospital by driving the evolution of customer-oriented, cost-effective and integrated health information management systems.</p>	68.1%
<p>Computer Assembler and Tester: Assemble or modify computer equipment. Read and interpret schematic drawings, diagrams, blueprints, specifications, work orders or reports to determine materials requirements or assembly instructions. Explain assembly procedures or techniques to others. Position, align or adjust work pieces or electrical parts to facilitate wiring or assembly. Adjust, repair or replace electrical or electronic component parts to correct defects and to ensure conformance to specifications. Pack finished assemblies for shipment or transport.</p>	68.0%
<p>Veterinarian Assistant: Assist veterinarian in variety of animal health-care duties, including injections, venipunctures and wound dressings. Prepare examination or treatment room, prepare patient, medications, equipment, and hold or restrain animal during procedures. Assist veterinarian during surgical procedures, passing instruments and materials in accordance with oral instructions. Complete routine laboratory tests and care for and feed laboratory animals.</p>	67.8%

Careers which have a moderate enjoyment percentage and suitability

Career Name	Career Satisfaction Level
<p>Social Psychologist: Investigate psychological aspects of human interrelationships to gain understanding of individual and group thought, feeling and behavior. Conduct research to analyze attitude, motivation, opinion and group behavior, using behavioral observation, experimentation or survey techniques. Develop techniques, such as rating scales and sampling methods, to collect and measure behavioral data. Prepare reports documenting research methods and findings.</p>	67.7%
<p>RF Communications Engineer: Set up and oversee the communication base station. Support telecommunications tasks and maintain the base station equipment. Manage data related to telecommunications research and development.</p>	67.1%
<p>Electronic Mechanic/Technician: Operate, test, maintain or calibrate unmanned, automated, servo-mechanical or electromechanical equipment such as robots. Read blueprints, schematics, diagrams or technical orders to determine methods and sequences of assembly. Install electrical or electronic parts and hardware in housings or assemblies. Test performance of electromechanical assemblies.</p>	67.1%
<p>Psychiatric Nurse: Provide nursing care to mentally ill, emotionally disturbed or mentally retarded patients. Participate in rehabilitation and treatment programs, and help with personal hygiene. Administer oral medications and hypodermic injections, following physician's prescriptions and hospital procedures. Monitor patient's physical and emotional well-being and report to medical staff. Take and record measures of patient's general physical condition, such as pulse, temperature and respiration, to provide daily information. Lead prescribed individual or group-therapy sessions as part of specific therapeutic procedures.</p>	67.1%
<p>Retail Computer Salesperson: Sell computers in a retail setting. Recommend equipment to meet customer requirements, considering salable features, such as flexibility, cost, capacity and economy of operation. In some cases, provide minimal training in the use of the equipment.</p>	66.9%
<p>Kitchen Worker: Perform a variety of food preparation duties other than cooking. Clean and sanitize work areas, equipment, utensils, dishes, or silverware. Wash, peel, and cut various foods, such as fruits and vegetables, to prepare for cooking or serving. Prepare a variety of foods, such as meats, vegetables, desserts, according to customers' orders.</p>	66.8%
<p>Air Traffic Controller: Issue landing and take-off authorizations or instructions, monitor or direct the movement of aircraft. Inform pilots about nearby planes or potentially hazardous conditions. Provide flight path changes or directions to emergency landing fields, for pilots travelling in bad weather or in emergency situations. Alert airport emergency services in cases of emergency or when aircraft are experiencing difficulties. Transfer control of departing flights to traffic control centers and accept control of arriving flights. Direct ground traffic, including taxiing aircraft, maintenance or baggage vehicles or airport workers. Interact with agencies and personnel regarding safety issues.</p>	66.7%
<p>Transmitter Engineer: Operate and maintain radio transmitter to broadcast radio and television programs. Monitor console panel and signal emission and make adjustments as needed to maintain quality of transmission. Test components of malfunctioning transmitter to diagnose trouble, using test equipment, such as oscilloscope, voltmeters, and ammeters. Converse with studio personnel to determine cause of equipment failure and to solve problem.</p>	65.9%
<p>Postal Service Clerk: Collect payment for postage stamps, postal cards, stamped envelopes, metered postage and money orders. Weigh and compute mailing costs of letters and parcels based on type, weight and destination. Sort mail according to groups and destination by hand or by operating electronic mail-sorting or scanning device. Receive, registers and refer for investigation complaints regarding mail theft, delivery, lost mail or damaged mail.</p>	65.1%

Careers which have a moderate enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Marketing Branding Specialist: Analyze a product or company and determine the optimal presentation for branding. Create concepts that brand the product or company in a manner that is attractive.	64.6%
Property and Real Estate Manager: Plan, direct, and coordinate selling, buying, leasing or governance activities of commercial, industrial or residential real estate properties. Manage and oversee operations, maintenance and administrative functions for commercial, industrial or residential properties- collection of assessments, rental fees and deposit, payment of insurance premiums, taxes, plans, schedules, and coordinate general maintenance, major repairs and remodeling. Meet with clients to negotiate management and service contracts, determine priorities and discuss financial and operational status of property, as well as negotiate for sale, lease or development of property. Recruit, hire and train managerial, clerical and maintenance staff, or contract with vendors for security, maintenance, extermination or groundskeeping personnel, as well as direct and coordinate the activities of staff and contract personnel, and evaluate performance.	64.4%
Museum Curator: Administer collections of historical, sociological or archeological artifacts and objects. Plan and organize the acquisition, storage and exhibition of collections. Negotiate and authorize purchase, sale, exchange or loan of collections. Write and review grant proposals, journal articles, institutional reports and publicity materials. Develop and maintain an institution's registration, cataloging, and basic recordkeeping systems, using computer databases.	64.3%
Fundraiser: Raise funds or otherwise solicit and gather monetary donations or other gifts for an organization. Attend community events, meetings or conferences to promote organizational goals, or solicit donations or sponsorships. Contact corporate representatives, government officials or community leaders to increase awareness of organizational causes. Create or update donor databases.	63.9%
Human Resources/Organizational Development Specialist: Apply a broad knowledge of all aspects of human resource development. Interact with management and employees regarding human resource development issues.	63.8%
Product Maintenance Specialist: Monitor product performance on a regular basis. Manage product specifications to ensure consistency and quality in meeting standards and requirements. Provide after-sales service to solve or troubleshoot customers' problem. Keep maintenance record of product for future reference and for management reporting. Keep parts purchasing records, quotation and set up product database. Monitor product assembly, regular maintenance and product testing.	63.6%
Security System Technician: Install alarm system in the designated place. Manage and maintain surveillance system equipment. Maintenance of all kinds of sensors and alarms. Troubleshoot security system.	63.6%
Educational Program Director: Develop and maintain course and curriculum content pertaining to degree-granting programs and/or other educational services; Develop learning objectives in conjunction with interested parties such as educational authorities, students or employer bodies. Evaluate educational programming, observe shortcomings, duplication or misalignment of content with learning objectives, and amend content accordingly. Conduct ongoing evaluation of educational programs.	63.6%
Property Rental Salesperson: Display and explain features of property to client and discuss conditions and terms of lease, as well as answers client's questions regarding work under construction, financing, maintenance, repairs and appraisals. Prepare rental agreements and oversee signing of real estate documents, and collect funds.	63.6%

Careers which have a moderate enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Specialty Grower Manager: Tour work areas to observe work being done, to inspect crops and to evaluate plant and soil conditions. Determine plant growing conditions, such as greenhouses, hydroponics or natural settings, and set planting and care schedules. Assign work schedules and duties to staff, and supervise their work. Select and purchase seeds, plant nutrients, disease control chemicals and garden and lawn care equipment.	63.5%
Agent for Performers: Manage performers and collect fees, commissions or other payments, according to contract terms. Confer with performers to develop strategies for their careers, and to explain actions taken on their behalf. Develop contacts with individuals and organizations. Negotiate with managers, promoters, union officials and other persons, regarding performers' contractual rights and obligations.	63.3%
Human Resources Specialist: Apply a broad knowledge of all aspects of human resources. Interact with management and employees regarding human resource issues.	63.2%
System Integration Engineer: Research, design, develop or test computer or computer-related equipment for commercial, industrial, military or scientific use. Store, retrieve, and manipulate data for analysis of system capabilities and requirements. Confer with engineering staff and consult specifications to evaluate interface between hardware and software, and operational and performance requirements of overall system. Monitor functioning of equipment and make necessary modifications to ensure system operates in conformance with specifications. Analyze user needs and recommend appropriate hardware.	63.2%
Computer Repair Technician: Repair, test, adjust or install electronic data processing equipment. Test faulty equipment to diagnose malfunctions. Install and test repaired equipment. Perform scheduled preventive maintenance tasks, such as checking, cleaning or repairing equipment, to detect and prevent problems.	63.0%
Media Presentation Specialist: Prepare and deliver media presentations such as news, sports, or weather reports. In some cases may select program content, or gather and rewriting material in conjunction with producers and assistants. Study background information to prepare for programs and interviews and conduct interviews. Respond to callers or viewers over the telephone. Make promotional appearances at public or private events. May act as MC and host special events.	62.9%
Retail Manager: Direct and coordinate activities involving sales of manufactured goods at service outlets and retail chain. Plan and direct staffing, training and performance evaluations to develop and control sales and service programs. Direct, coordinate and review activities in sales and service, accounting and record keeping, and receiving and shipping operations. Resolve customer complaints regarding sales and service. Review operational records and reports to project sales and determine profitability.	62.8%
Broadcast Technician: Set up, operate and maintain the electronic equipment used to transmit radio and television programs. Monitor strength, clarity and reliability of incoming and outgoing signals and adjust equipment as necessary to maintain quality broadcasts. Regulate the fidelity, brightness and contrast of video transmissions. Control audio equipment to regulate the volume and sound quality.	62.7%
Nursery & Greenhouse Manager: Plan, organize, direct, control and coordinate activities of workers engaged in propagating, cultivating and harvesting horticultural specialties, such as trees, shrubs, flowers, mushrooms and other plants. Manage nursery to grow horticultural plants for sale to trade or retail customers, for display or exhibition, or for research. Determine type and quantity of horticultural plants to be grown, such as trees, shrubs, flowers, ornamental plants, or vegetables, based on budget, projected sales volume or business direction.	62.5%

Careers which have a moderate enjoyment percentage and suitability

Career Name	Career Satisfaction Level
<p>Prepress Printing Technician: Format and proof text and images submitted by designers and clients into finished pages that can be printed. Enter, position and alter text size, using computers, to make up and arrange pages so that printed materials can be produced. Operate and maintain a variety of cameras and equipment, such as process, line, halftone, and color separation cameras, enlargers, electronic scanners and contact equipment. Mount negatives and plates in cameras, set exposure controls, and expose plates to light through negatives in order to transfer images onto plates. Examine finished plates to detect flaws, verify conformity with master plates, and measure dot sizes and centers, using light-boxes and microscopes.</p>	62.3%
<p>Marketing Product Definition Specialist: Analyze a product to determine the optimal presentation that defines and differentiates it from others. Present a product in a manner that is attractive to buyers.</p>	62.3%
<p>IC Layout Engineer: Responsible for IC (Integrated Circuit) testing development and application (IC testing/Application). Automize overall arrangement and wiring of IC layout, design and technical guidance, structural related work. Numerical and artificial circuit layout, design, and verification. Weld simple IC application circuits, develop simple application programs, aid R&D personnel to do IC verification testing. Responsible for all customized layout design and verification.</p>	62.2%
<p>Merchandise Appraisal Specialist: Appraise and estimate value of items, such as paintings, antiques, jewelry, cameras, musical instruments, machinery. May sell merchandise at auction. Test art works and antiques, using x-rays and chemicals, to detect forgery or to otherwise authenticate item. Prepare and submit reports of estimates to clients, such as insurance firms, lending agencies, government offices, creditors.</p>	62.2%
<p>Baker: Mix and bake ingredients to produce breads, rolls, cookies, cakes, pies, pastries or other baked goods. Measure or weigh flour or other ingredients to prepare batters, doughs, fillings or icings. Roll, knead, cut or shape dough to form sweet rolls, pie crusts, tarts, cookies or other products. Check equipment to ensure that it meets health and safety regulations and perform maintenance or cleaning, as necessary.</p>	62.1%
<p>PCB Technician: Repair, test, adjust, or install electronic equipment, such as industrial controls, transmitters and antennas. Test faulty equipment to diagnose malfunctions, using test equipment or software and applying knowledge of the functional operation of electronic units and systems. Examine work orders and converse with equipment operators to detect equipment problems, and to ascertain whether mechanical or human errors contributed to the problems. Develop or modify industrial electronic devices, circuits or equipment, according to available specifications.</p>	62.1%
<p>Corporate Customer Computer Salesperson: Sell a wide variety of computer-related merchandise to companies. Compute sales price of merchandise and prepare sales contract. Select and obtain merchandise based on customer needs and desires.</p>	62.1%
<p>Pet Grooming Specialist: Perform animal grooming duties such as washing, brushing, clipping and trimming coats, cutting nails and cleaning ears. Soothe and comfort anxious animals. Answer telephones and schedule appointments. Do facility laundry and clean, organize, maintain and disinfect animal quarters and grooming tools.</p>	61.5%
<p>Teacher Trainer: Plan and conduct teacher training programs dealing with new classroom procedures, instructional materials and equipment, and teaching aids. Observe work of teaching staff to evaluate performance and to recommend changes that could strengthen teaching skills. Research, evaluate and prepare recommendations on curricula, instructional methods and materials for school systems. Advise teaching and administrative staff in curriculum development.</p>	61.4%

Careers which have a moderate enjoyment percentage and suitability

Career Name	Career Satisfaction Level
<p>Art Gallery Curator: Administer collections of artwork or collectibles. Plan and organize the acquisition, storage and exhibition of collections. Negotiate and authorize purchase, sale, exchange or loan of collections. Write and review grant proposals, journal articles, institutional reports and publicity materials. Develop and maintain an institution's registration, cataloging, and basic recordkeeping systems, using computer databases.</p>	61.3%
<p>Power Plant Technician: Control, monitor, or operate equipment that regulates or distributes electricity, using data obtained from instruments or computers. Coordinate with engineers, planners, field personnel, or other utility workers to provide information such as clearances, switching orders, or distribution process changes. Respond to emergencies, such as transformer or transmission line failures, and route current around affected areas. Implement energy schedules, including real-time transmission reservations or schedules.</p>	61.3%
<p>Customs Broker: Classify goods according to tariff coding system. Prepare customs documentation and ensure that shipments meet all applicable laws to facilitate the import and export of goods. Determine and track duties and taxes payable and process payments on behalf of client. Sign documents under a power of attorney and represent clients in meetings with customs officials.</p>	61.2%
<p>Employee Recruitment & Selection Specialist: Analyze jobs and organize recruitment campaigns. Interact with managers to determine requirements. Interview applicants to assess their qualifications and behavioral fit.</p>	61.1%
<p>Firmware Engineer: Develop, create, and modify general computer applications software or specialized utility programs. Analyze user needs and develop software solutions. Design software or customize software for client use with the aim of optimizing operational efficiency. Confer with systems analysts, engineers, programmers and others to design system and to obtain information on project limitations and capabilities, performance requirements and interfaces.</p>	61.1%
<p>Logistics Technician: Work as part of a team that plans, directs or coordinates purchasing, warehousing, distribution, forecasting, customer service, supply chains, risk scenarios or emergency scenarios. Analyze the financial impact of proposed logistical changes, such as routing, shipping modes, product volumes, mixes or carriers.</p>	61.0%
<p>Music Director: Direct and conduct instrumental or vocal performances by musical groups, using gestures to shape the music being played. Study scores to learn the music in detail, and to develop interpretations. Direct groups at rehearsals, and live or recorded performances. Audition and select performers for musical presentations, plan and schedule rehearsals and performances.</p>	60.4%
<p>Firmware Testing Engineer: Design and develop detailed test plans and procedures for verifying product firmware. Create, implement, maintain and recommend changes to test procedures and instructions, test software, and product evaluation processes. Execute testing in support of development projects in an accurate and timely fashion. Testing may include regression testing, performance testing, durability or accelerated durability testing, or environmental testing.</p>	60.4%
<p>Disc Jockey: Announce program of musical selections. Select recording to be played based on program specialty, displaying knowledge of audience taste or listening to audience requests. Comment on music and other matters of interest to audience. Interview musical personalities and members of listening audience who phone in musical requests.</p>	60.2%
<p>Chemical Salesperson: Sell chemical products or services, such as acids, industrial chemicals, agricultural chemicals and water treatment supplies. Distribute samples to customer and take orders. Discuss characteristics and clinical studies pertaining to products.</p>	60.0%

Careers which have a moderate enjoyment percentage and suitability

Career Name

Career Satisfaction Level