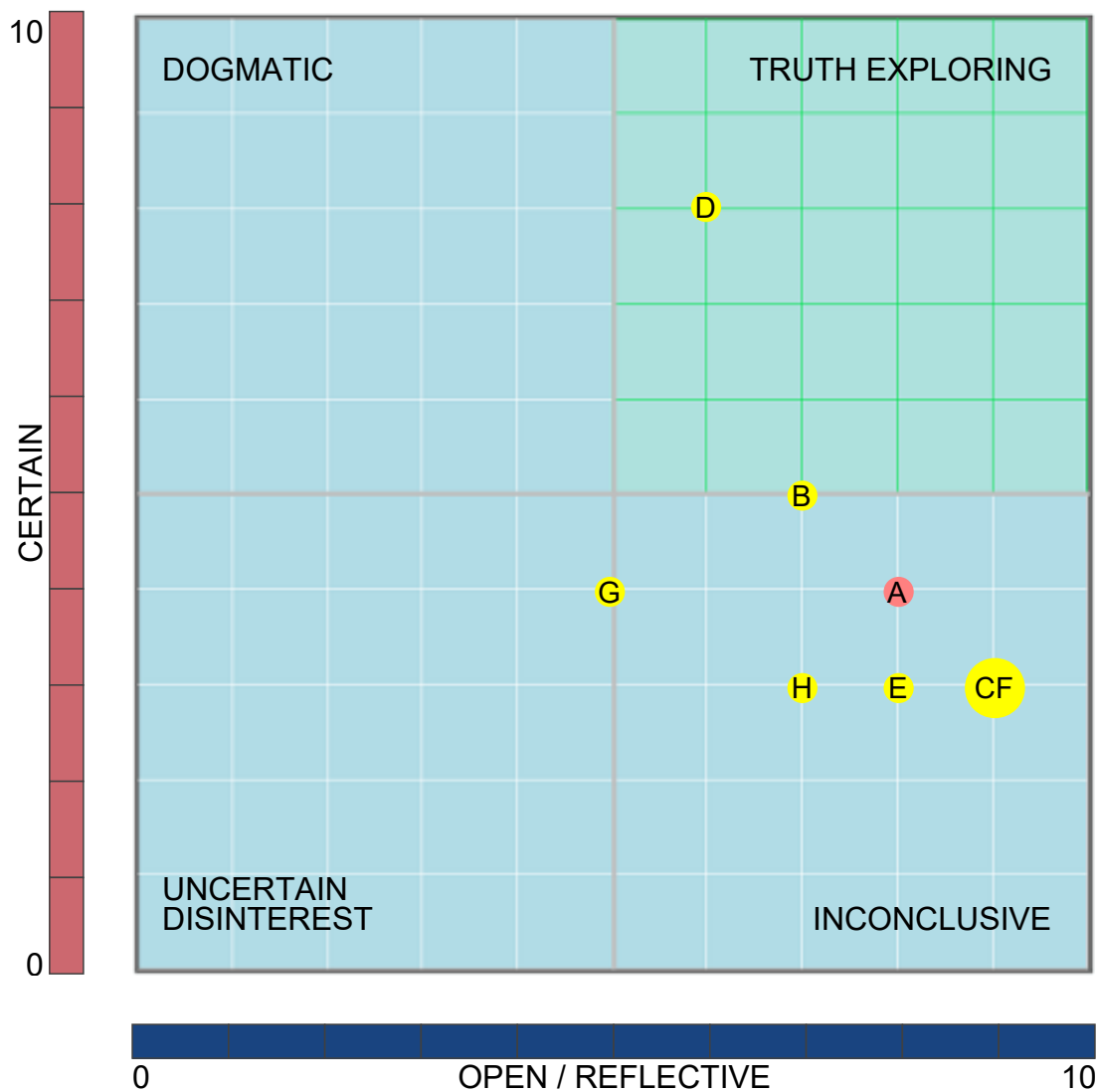


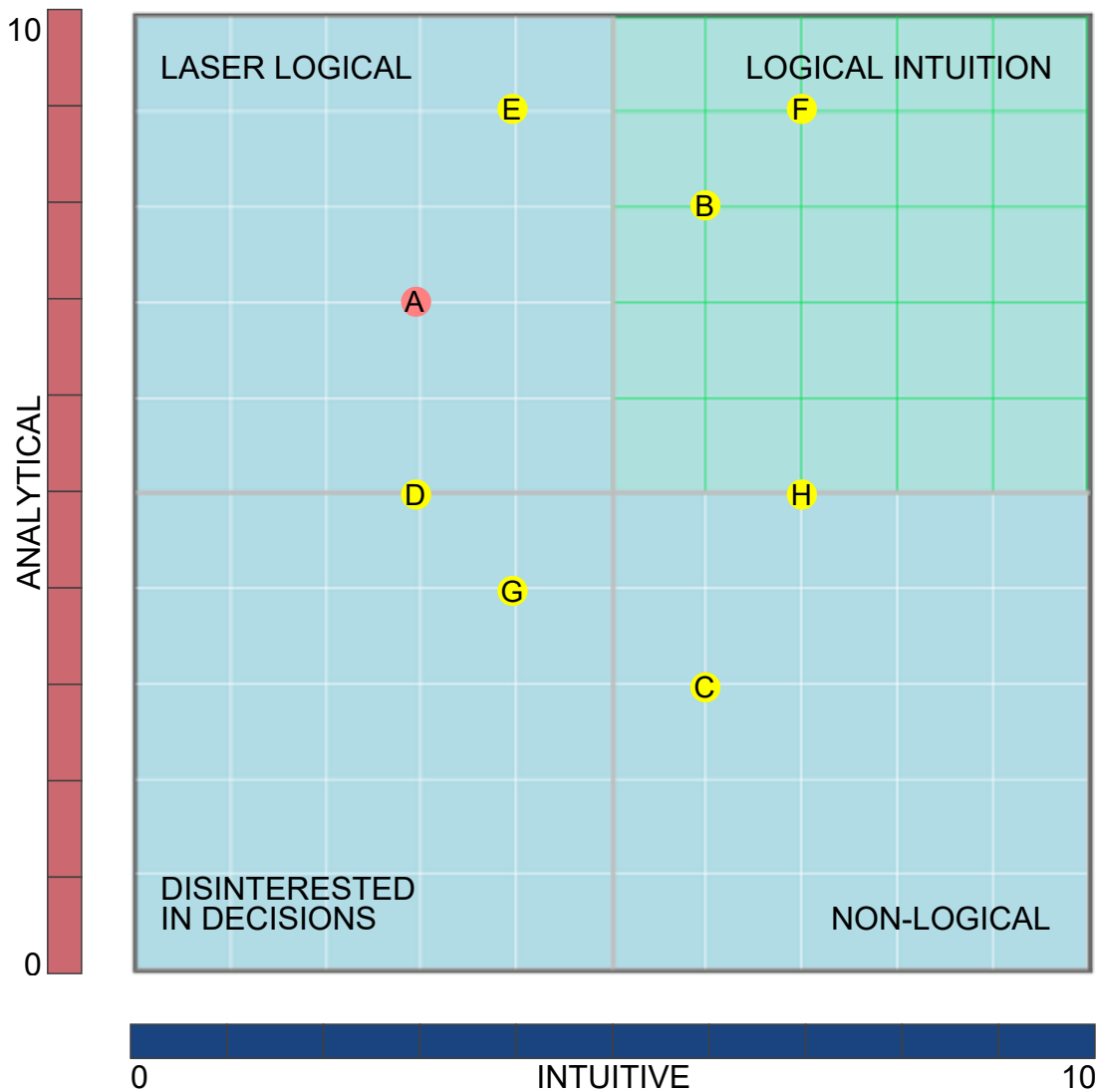
## OPINIONS

How you form and hold opinions, including how you deal with ambiguity.



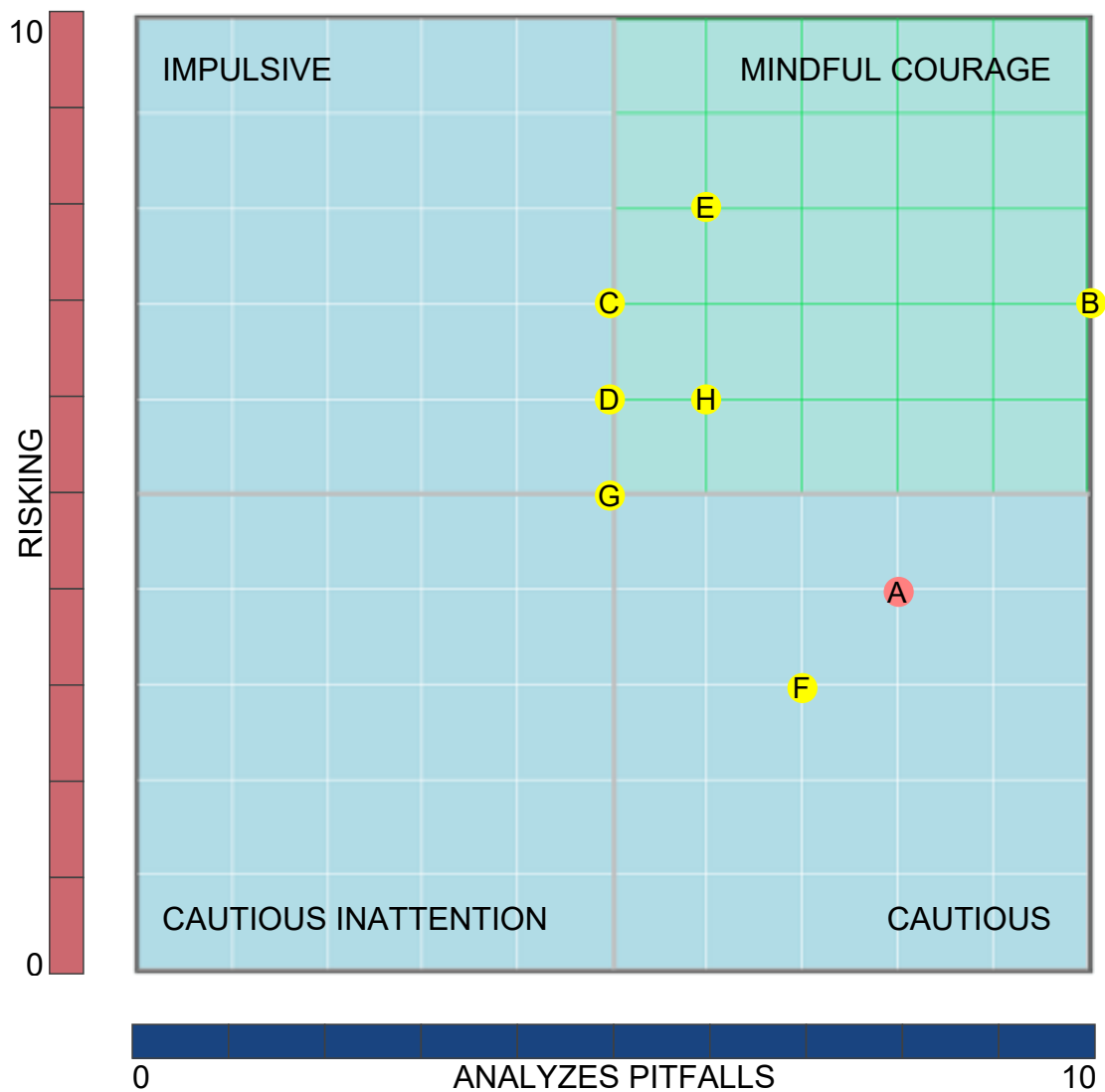
## DECISION APPROACH

How you use logic and intuition when making decisions.



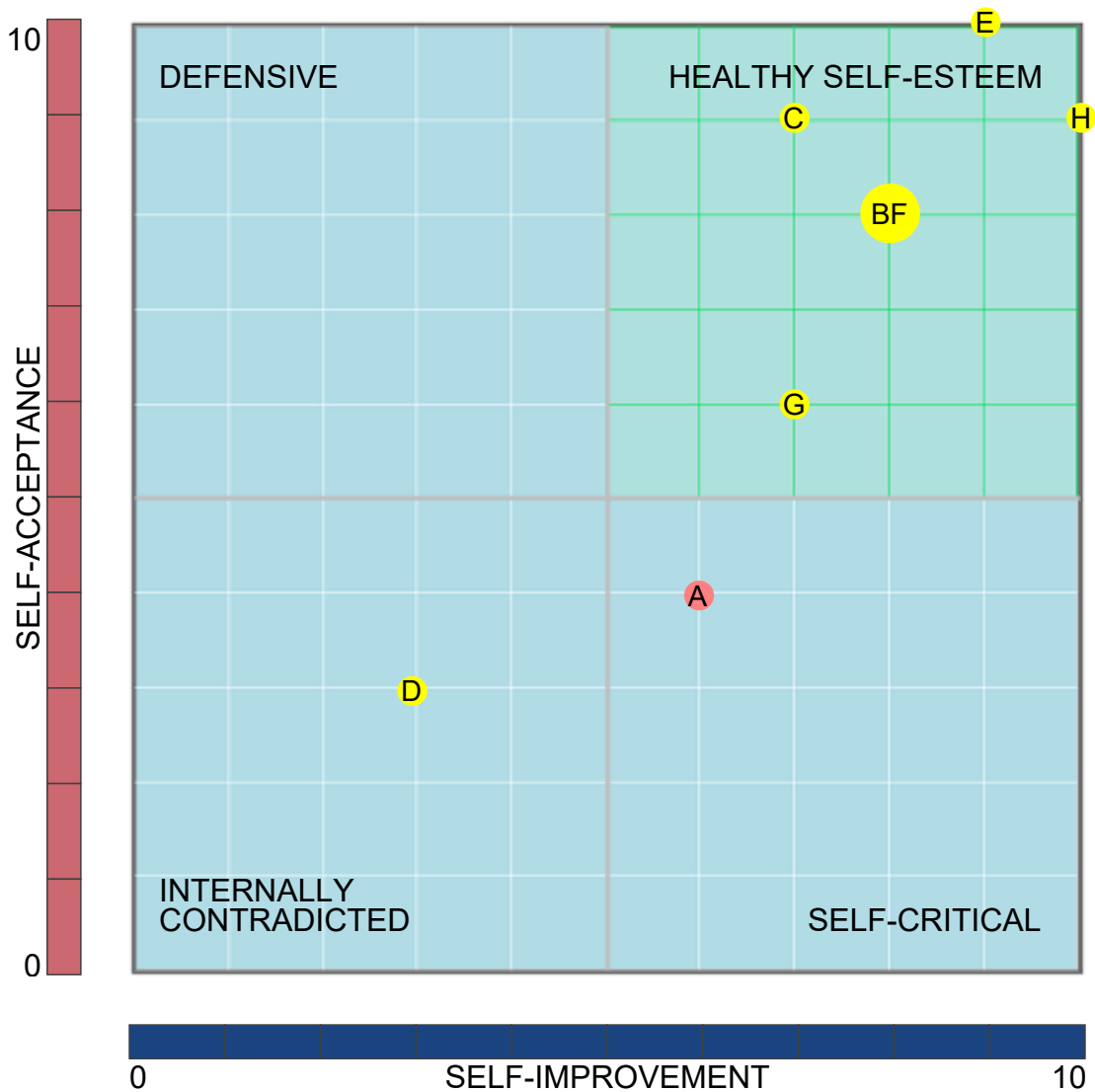
## STRATEGIC

How you strategically manage risk.



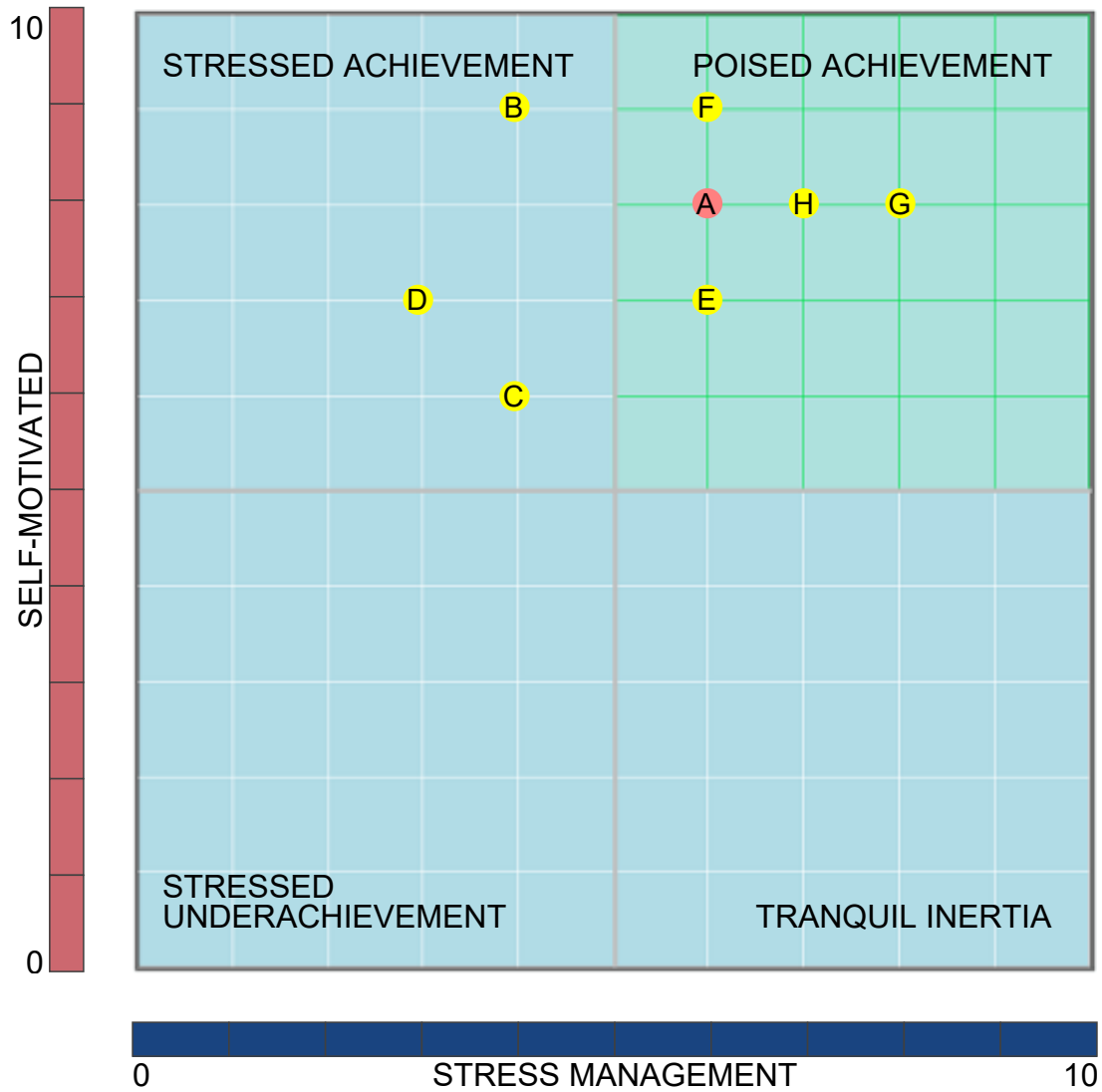
## SELF

How you manage self-esteem and self-improvement.



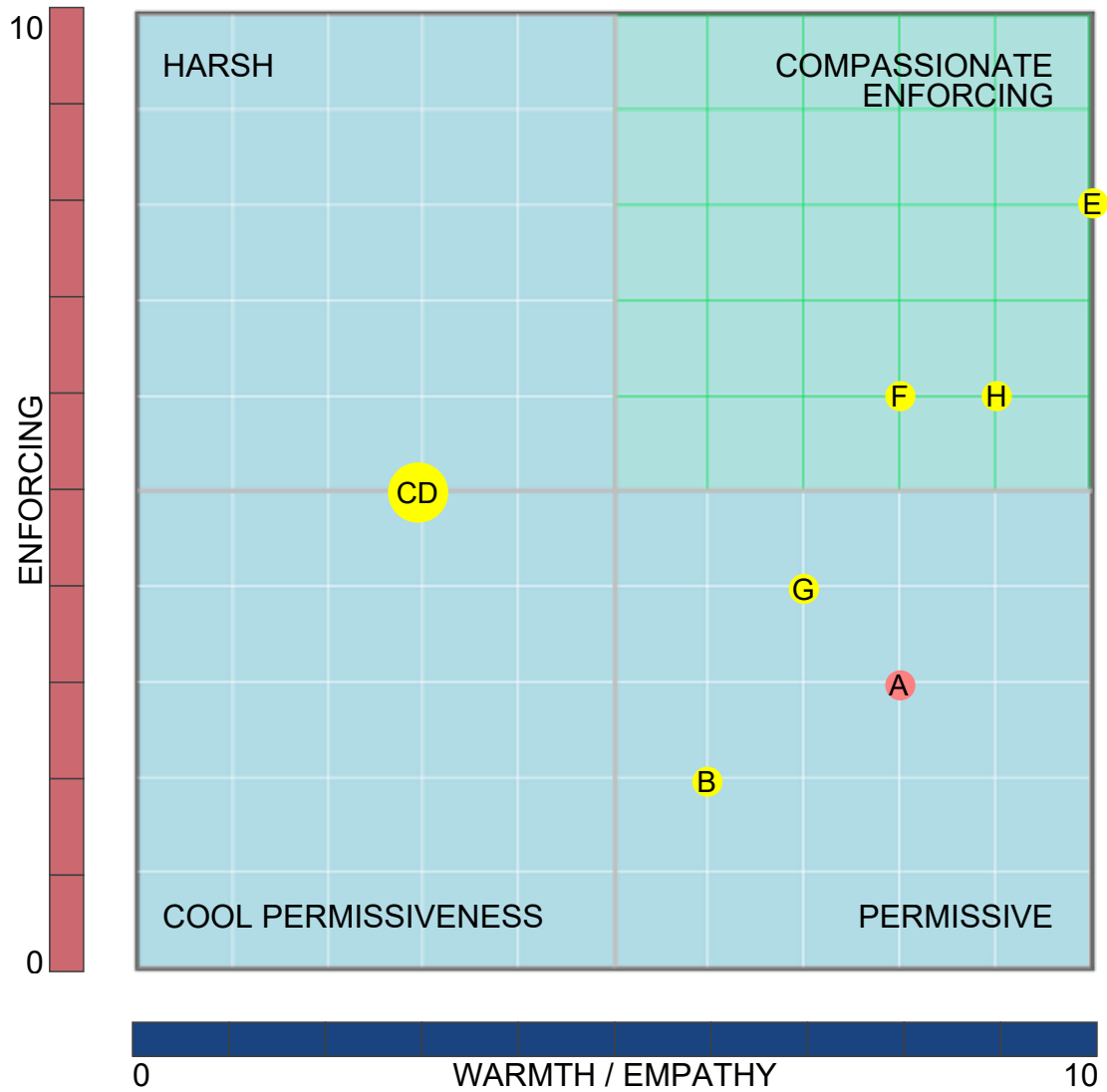
## MOTIVATION

How you deal with self-motivation and stress.



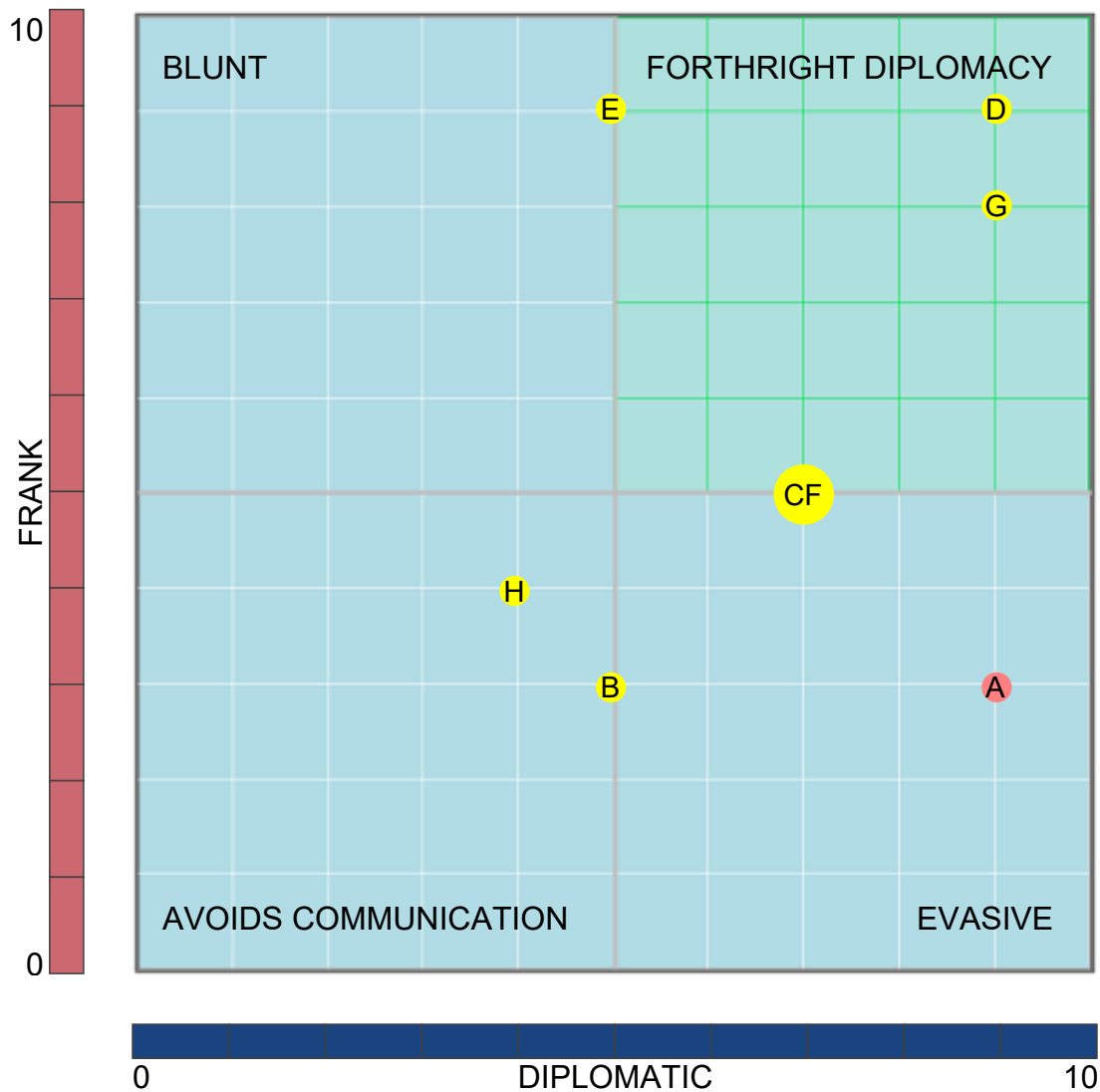
## DRIVING

How you manage rapport and empathy when managing the performance of others.



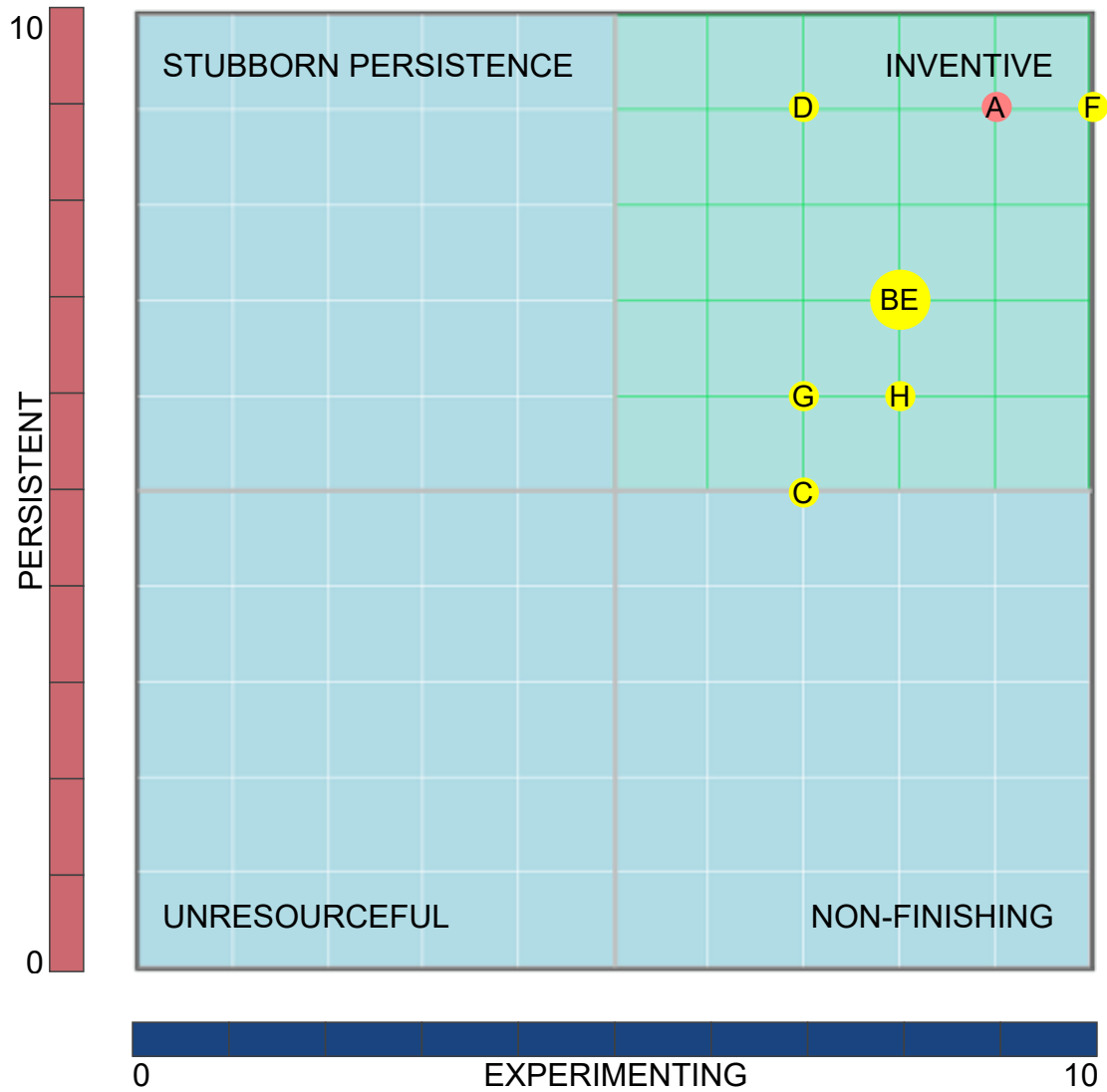
## COMMUNICATION

How you manage directness and tactfulness when communicating with others.



## INNOVATION

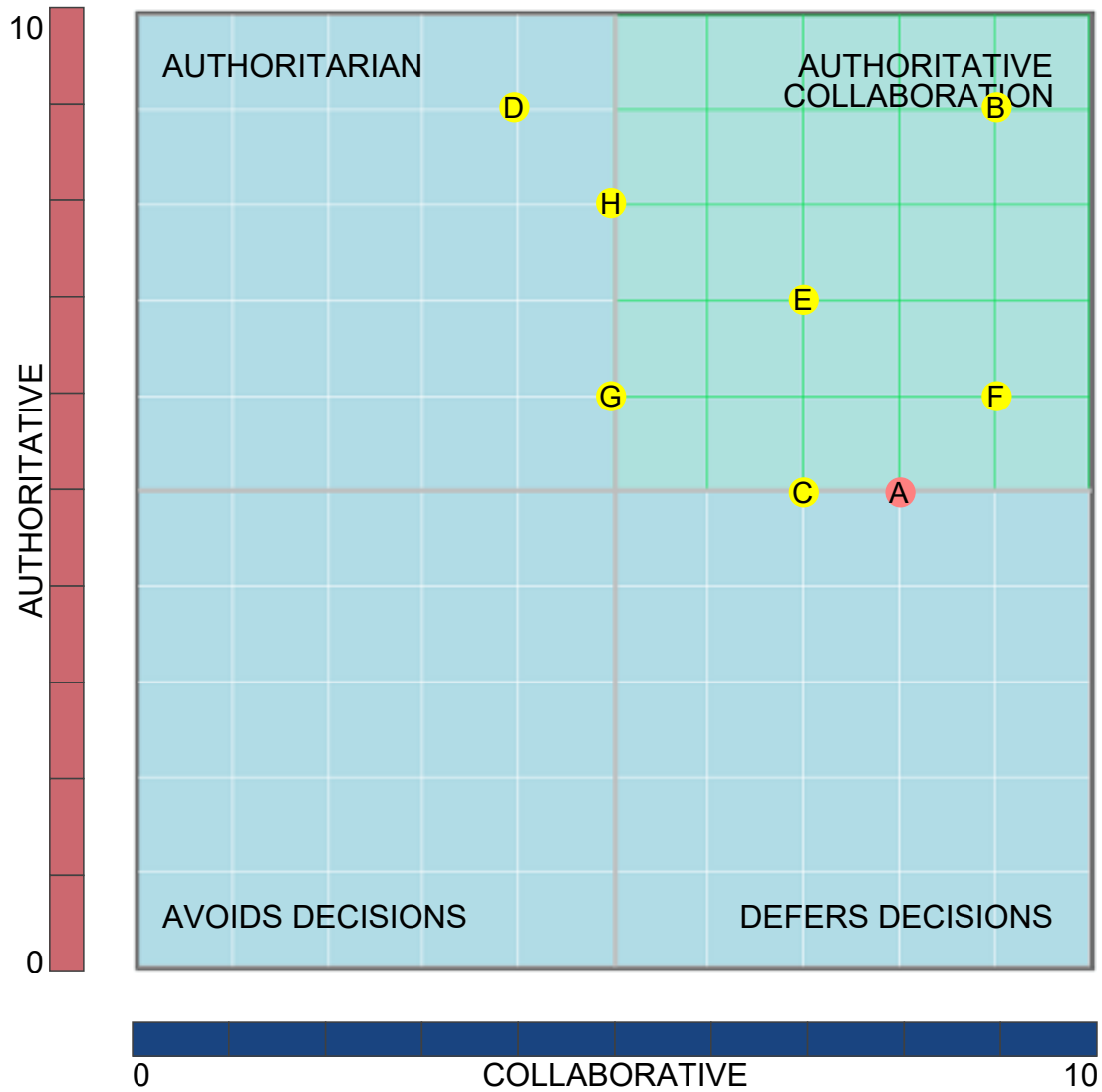
How you approach trying new things and overcoming obstacles.





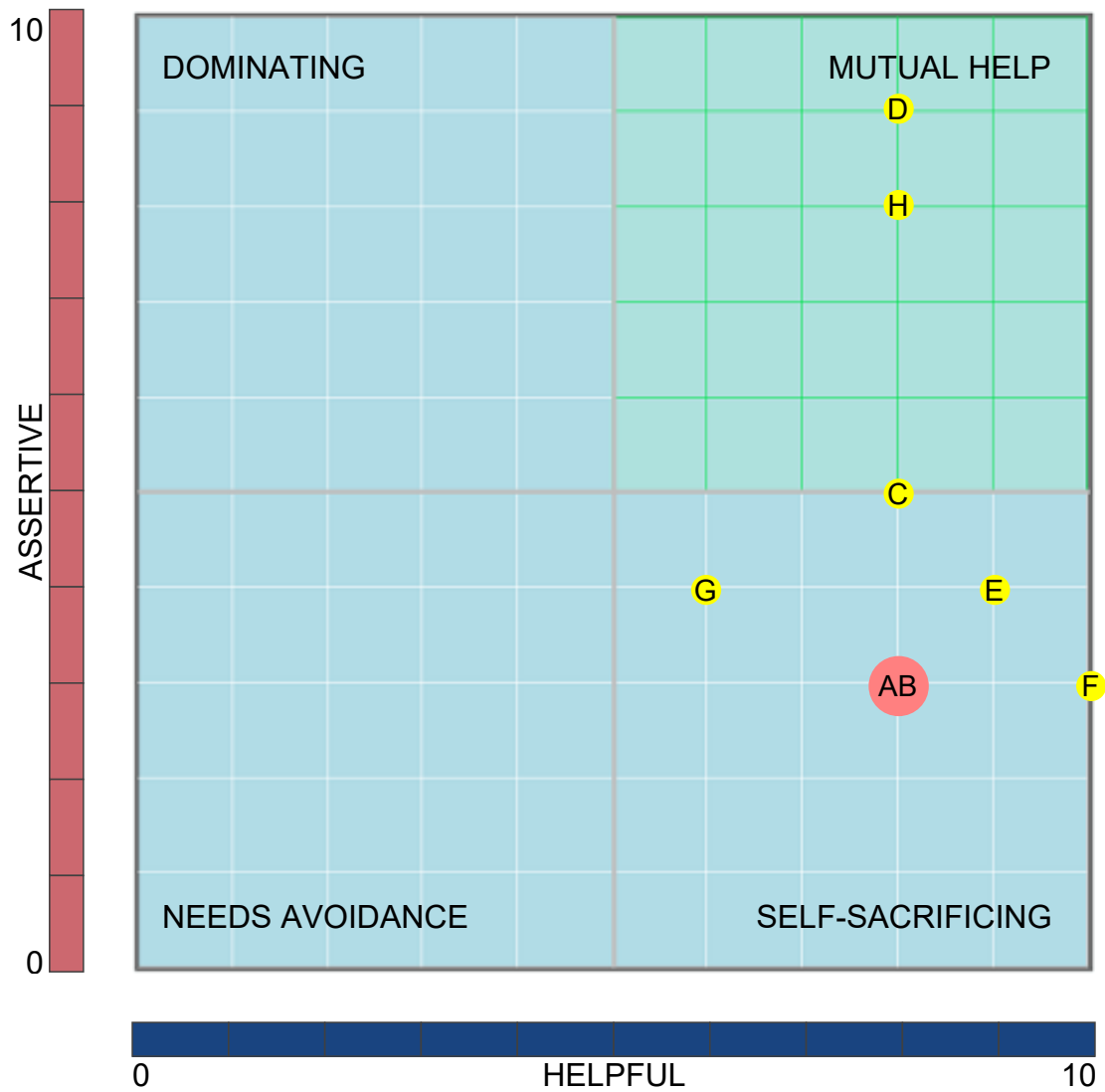
## DELEGATION

How you approach self-responsibility and collaboration.



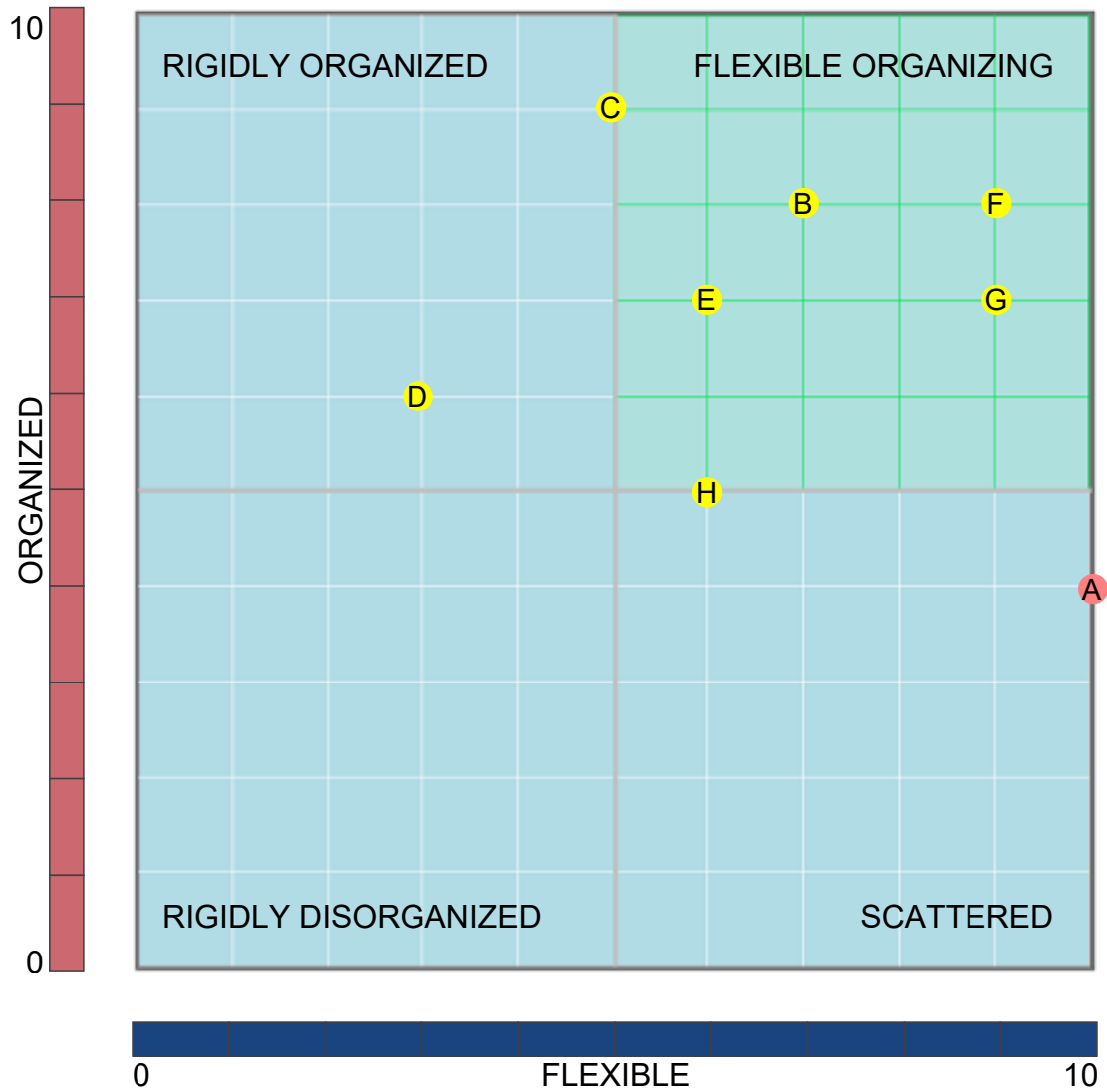
## POWER

How you approach helping others and asserting your needs.



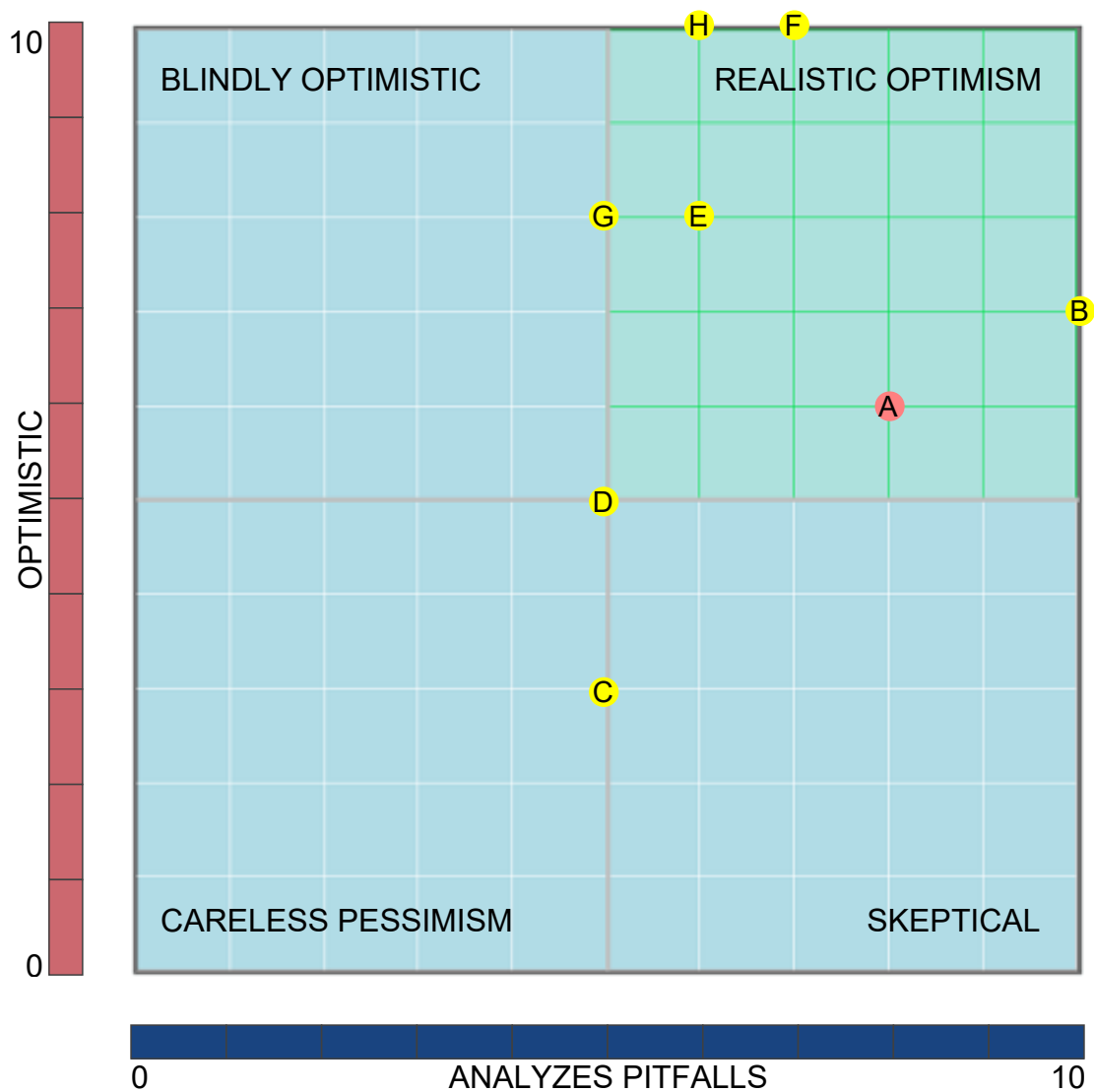
## ORGANIZATION

How you deal with adaptability and creating organization or structure.



## STRATEGIC ACUMEN

How you approach opportunities and mindfulness of difficulties.



| Employee             | #1      |                   | #2         |           | #3      |                   | #4              |                  | #5             |                   | #6        |                  | #7    |            | #8         |               | #9            |               | #10       |         | #11       |          | #12        |                   |
|----------------------|---------|-------------------|------------|-----------|---------|-------------------|-----------------|------------------|----------------|-------------------|-----------|------------------|-------|------------|------------|---------------|---------------|---------------|-----------|---------|-----------|----------|------------|-------------------|
|                      | CERTAIN | OPEN / REFLECTIVE | ANALYTICAL | INTUITIVE | RISKING | ANALYZES PITFALLS | SELF-ACCEPTANCE | SELF-IMPROVEMENT | SELF-MOTIVATED | STRESS MANAGEMENT | ENFORCING | WARMTH / EMPATHY | FRANK | DIPLOMATIC | PERSISTENT | EXPERIMENTING | AUTHORITATIVE | COLLABORATIVE | ASSERTIVE | HELPFUL | ORGANIZED | FLEXIBLE | OPTIMISTIC | ANALYZES PITFALLS |
| A - David Archer     | 4.1     | 7.6               | 7.0        | 3.1       | 4.2     | 8.4               | 4.0             | 5.5              | 7.5            | 6.3               | 3.4       | 7.6              | 2.9   | 9.0        | 9.3        | 9.4           | 5.1           | 7.6           | 2.7       | 8.3     | 4.4       | 9.5      | 5.7        | 8.4               |
| B - Ram Kumar        | 5.1     | 7.2               | 8.0        | 5.9       | 7.0     | 9.7               | 8.4             | 8.4              | 9.1            | 4.4               | 2.4       | 5.6              | 3.3   | 5.3        | 7.1        | 8.1           | 9.1           | 9.2           | 2.7       | 8.4     | 8.4       | 7.0      | 7.0        | 9.7               |
| C - Carol Dvorak     | 3.3     | 8.8               | 3.4        | 6.2       | 6.7     | 4.7               | 8.5             | 7.4              | 5.5            | 3.7               | 5.2       | 3.4              | 5.4   | 7.0        | 5.2        | 7.3           | 5.3           | 6.9           | 4.6       | 7.8     | 9.3       | 4.6      | 2.9        | 4.7               |
| D - August Greider   | 7.9     | 5.7               | 4.5        | 2.6       | 5.6     | 4.7               | 2.9             | 3.0              | 7.1            | 3.2               | 4.5       | 3.4              | 8.6   | 9.0        | 9.3        | 7.0           | 9.1           | 4.1           | 8.8       | 8.3     | 6.3       | 3.0      | 5.2        | 4.7               |
| E - Noella Kiessling | 3.1     | 8.3               | 8.5        | 3.9       | 7.6     | 6.0               | 9.9             | 8.8              | 7.1            | 5.5               | 7.9       | 9.6              | 8.9   | 4.9        | 6.5        | 7.8           | 7.1           | 7.4           | 4.1       | 9.2     | 7.3       | 5.7      | 8.1        | 6.0               |
| F - Ann Marcellino   | 3.3     | 9.0               | 8.6        | 7.2       | 2.9     | 6.9               | 8.2             | 8.3              | 8.8            | 6.2               | 6.0       | 8.2              | 5.2   | 7.3        | 8.7        | 9.6           | 5.5           | 9.2           | 2.9       | 9.5     | 7.9       | 9.0      | 10         | 6.9               |
| G - Aseem Shuka      | 3.7     | 5.0               | 3.6        | 3.9       | 4.6     | 4.7               | 6.4             | 7.1              | 7.5            | 7.6               | 4.3       | 6.7              | 8.1   | 9.0        | 6.2        | 7.4           | 5.6           | 5.4           | 3.6       | 6.2     | 6.8       | 8.9      | 8.3        | 4.7               |
| H - Tuan Wang        | 3.3     | 7.3               | 5.3        | 7.2       | 5.7     | 5.9               | 9.1             | 9.9              | 8.0            | 7.4               | 6.4       | 8.7              | 4.3   | 3.5        | 5.8        | 7.9           | 8.3           | 4.9           | 7.8       | 8.2     | 4.6       | 5.9      | 9.8        | 5.9               |